



**Somali Federal Republic**  
**Ministry of Information, Culture and Tourism**

<b>Project Name:</b>	Joint Program Human Rights (JPHR) – Phase II
<b>Donor Name and project code:</b>	JPHR/RWP-2024/025
<b>Title:</b>	Induvial Consultant
<b>Supervisor:</b>	Director General, MIO
<b>Location:</b>	Mogadishu-Somalia
<b>Duration of contract:</b>	3 months

**Terms of Reference (ToR) for Lead Consultant: Assessment of Reporting on Human Rights by Journalists in Somalia**

**Introduction**

The Lead Consultant will be responsible for leading an assessment aimed at understanding the current state of human rights reporting by journalists in Somalia. This assessment seeks to evaluate the understanding, challenges, and role of journalists in promoting community dialogue on human rights. The findings will inform strategies to enhance human rights reporting and foster a more informed, respectful, and inclusive conversation on these issues.

**Background**

Somalia is emerging from prolonged conflict, facing significant human rights challenges, including gender-based violence, restrictions on freedom of expression, and internal displacement. Journalists in Somalia play a crucial role in reporting these issues; however, they often work under precarious conditions with limited training, which can impact the effectiveness of their reporting. This assessment will explore these dynamics and propose interventions to improve human rights reporting and community dialogue.

**Objectives**

The Lead Consultant will be expected to:

- Lead the assessment to evaluate the current state of human rights reporting by Somali journalists.
- Identify the challenges journalists face in reporting on human rights issues.
- Assess the role of journalists in facilitating community dialogue on human rights.
- Provide actionable recommendations to enhance the quality and impact of human rights reporting.

**Scope of Work**

The Lead Consultant will undertake the following tasks:

- **Develop an Assessment Framework:** Design the methodology, including surveys, interviews, and focus group discussions.
- **Conduct Media Content Analysis:** Analyze a representative sample of media content to assess how human rights issues are reported.
- **Oversee Data Collection:** Supervise the collection of qualitative and quantitative data through surveys, interviews, and focus group discussions.
- **Data Analysis and Interpretation:** Analyze the data collected to identify key trends, challenges, and opportunities in human rights reporting.
- **Reporting:** Prepare a comprehensive report that includes findings, conclusions, and recommendations for improving human rights reporting.

- **Stakeholder Engagement:** Engage with key stakeholders, including journalists, media houses, human rights organizations, and government officials, to gather insights and validate findings.
- **Dissemination of Findings:** Present the findings to stakeholders through workshop or webinars and contribute to the development of training programs for journalists.

### **Deliverables**

The Lead Consultant is expected to deliver the following:

- A detailed work plan and assessment framework within two weeks of contract initiation.
- Interim reports on the progress of data collection and preliminary findings.
- A comprehensive final report including an executive summary, analysis of findings, and actionable recommendations.
- Presentation of findings to stakeholders and contribution to follow-up actions, such as training modules for journalists.

### **Qualifications and Experience**

The ideal candidate should have:

- A Master's degree or higher in Journalism, Human Rights, Social Sciences, or a related field.
- At least 10 years of experience in media research, human rights reporting, or a related area, with a focus on conflict or post-conflict settings.
- Proven experience in leading large-scale assessments or research projects.
- Strong understanding of the media landscape in Somalia or similar contexts.
- Excellent analytical, writing, and communication skills.
- Proficiency in both English and Somali is preferred.

### **Duration of Assignment**

The assignment is expected to last for a period of six months, with the possibility of extension based on project needs and performance.

### **Reporting and Supervision**

The Lead Consultant will report to the Project Director and work closely with the assessment team, including data collectors, field coordinators, and other consultants.

### **Payment Method**

The Consultant shall be paid upon the delivery of the following milestones:

20% after submission and presentation of the work plan and assessment framework.

30% after submission and presentation of the Interim report on the progress of data collection and preliminary findings

50% after the approval of the final report

### **Application Process**

Interested candidates should submit the following:

- A detailed CV outlining relevant experience.
- A cover letter explaining their approach to the assignment and how they meet the qualifications.
- A sample of a previous assessment report or relevant publication.
- Contact details for three professional references.

**Submission Deadline**

Applications should be submitted by [30<sup>th</sup> of September, 2024] to [Individual Consultant] via email at [jphr-moi@moi.gov.so](mailto:jphr-moi@moi.gov.so) copying [dq@moi.gov.so](mailto:dq@moi.gov.so). This ToR provides a framework for the Lead Consultant's responsibilities in conducting the assessment on human rights reporting by journalists in Somalia. The consultant's work will be pivotal in understanding the current landscape and proposing actionable strategies to enhance the role of media in human rights advocacy in Somalia.